



**KUMPULAN PERANGSANG SELANGOR BERHAD**  
**197501002218 (23737-K)**

**SUSTAINABILITY POLICY**  
**VERSION 2/2021**

**APPROVED BY BOARD**

27 August 2021

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## 1.0 INTRODUCTION

The purpose of the Sustainability Policy (“the Policy”) is to establish the objectives and guidelines for Kumpulan Perangsang Selangor Berhad (“KPS”) and its subsidiary companies (collectively referred to as the “KPS Group” or “the Group”) with regards to sustainability matters.

This Policy serves to facilitate KPS Group’s commitment to conduct its business responsibly through the integration of Economic, Environmental, Social and Governance (“EESG”) considerations. KPS Group shall take all possible steps:

- 1.1 To ensure that the Group’s activities create long term value for all its stakeholders via sustainable development practices; and
- 1.2 To execute the Group’s strategy in a manner that addresses the EESG risks and opportunities in achieving business and operational excellence.

## 2.0 OBJECTIVES OF SUSTAINABILITY POLICY

As a public entity, we shall contribute to the development of a sustainable future. This requires continuous effort of how well we, as a Group, arrive at our business achievement whilst aiming toward the creation of sustainable economic system, green environment, prosperous society, and high level of integrity.

2.1. The objectives of the Sustainability Policy include:

- 2.1.1. Aiming to be a responsible corporate.
- 2.1.2. Upholding the highest standards of governance and ethics.
- 2.1.3. Promoting sustainable business and practices.
- 2.1.4. Limiting negative impact of our business to the environment.
- 2.1.5. Building and maintaining strong relationship with stakeholders.

### **3.0 STATEMENT OF SUSTAINABILITY POLICY**

In upholding our commitment to sustainability, KPS Group shall strive to:

- 3.1** Develop and implement impactful EESG action plan and initiatives, as well as commit to measuring and monitoring the said initiatives.
- 3.2** Adhere to approved business plans and strategic directions, as well as to all applicable laws, regulations, and standards.
- 3.3** Address environmental challenges and opportunities in our business activities.
- 3.4** Strengthen social well-being and community relationships.
- 3.5** Provide conducive working environment and operate in a healthy, safe, and efficient manner.
- 3.6** Maintain effective engagement with all stakeholders.
- 3.7** Implement effectual governance structure and practice for sustainable development.

### **4.0 APPLICATION AND SCOPE**

- 4.1** The Sustainability Policy shall apply to:
  - 4.1.1 KPS Group; and
  - 4.1.2 All Directors and employees of the KPS Group.
- 4.2** This policy refers to, and shall be read together with the Delegation of Authority and Limit of Authority Policy, Anti-Bribery and Corruption Policy, and any other relevant policies and procedures documents adopted by KPS.
- 4.3** This policy shall be further supplemented by practices within the Group in managing certain sustainability matters that are considered more critical.

## **5.0 GUIDING PRINCIPLES**

In formulating the Policy, the KPS Group has considered the best practice for sustainability reporting guidelines as stated in Paragraph 6.0, Part III of Practice Note 9 of the Bursa Malaysia Securities Berhad Main Market Listing Requirements (“MMLR”), and other relevant documents indicated under item 4.2 of this policy.

## **6.0 ADMINISTRATION OF THE POLICY**

- 6.1** Sustainability Board Committee (“SBC”) is to ensure the adherence to the Policy and is responsible to ensure that the Policy is reviewed and updated to be kept relevant.
- 6.2** Investor Relations, Sustainability and Communications (“IRSC”) Department, as the custodian of the Policy, is to ensure that the Policy is disseminated and made accessible to all Directors and employees within the Group.
- 6.3** IRSC is also responsible for any external communication of relevant details of this Policy to all other relevant stakeholders such as customers, regulators, shareholders.
- 6.4** The Policy is to be adopted by the Group and the Board of Directors of each subsidiary company is responsible to ensure that the Policy is reviewed and updated to be kept relevant.
- 6.5** The Head of Subsidiary (“HOS”), or a person appointed by the HOS, as the custodian of the Policy, is to ensure that the Policy is disseminated and made accessible to all Directors and employees of the Group.

## **7.0 IMPLEMENTATION OF THE POLICY**

The SBC shall address the Group's sustainability development and initiatives as part of the Group's business goals to improve the quality of sustainability-related practices and reporting as stipulated in the SBC Term of Reference ("SBC TOR").

The implementation of this Policy will be monitored and reported via:

**7.1** SBC's reviews on the sustainability initiatives at least twice yearly.

**7.2** The production of Sustainability Report, which is balanced, comparable and meaningful, making reference to the Sustainability Reporting Guide issued by Bursa Securities and other standards and frameworks in accordance with United Nation Sustainability Development Goals ("UNSDG"), Global Reporting Initiative ("GRI") and FTSE4Good Bursa Malaysia Index ("F4GBM")

## **8.0 REVIEW OF THE SUSTAINABILITY POLICY**

The Policy shall be reviewed periodically, especially when there are changes in any applicable laws, code, or regulations relevant to this Policy or at least once every three years.

## **9.0 APPROVING AUTHORITY**

The Policy is approved and adopted by KPS' Board of Directors ("the Board") including any amendments thereto.

## 10.0 GLOSSARY OF TERMS

Meanings of the following terms and abbreviations are described as below:

No.	Abbreviation	Meaning
1	Sustainability Policy	The Policy
2	KPS Group or The Group	KPS and its subsidiary companies
3	EESG	Economic, Environment, Social and Governance
4	Bursa Securities	Bursa Malaysia Securities Berhad
5	Group	Perangsang Selangor and its Subsidiary Companies
6	MMLR	Main Market Listing Requirements
7	SBC	Sustainability Board Committee
8	IRSC	Investor Relations, Sustainability and Communications
9	SBC TOR	Sustainability Board Committee's Term of Reference
10	HOS	Head of Subsidiary
11	UNSDG	United Nation Sustainability Development Goals
12	GRI	Global Reporting Initiative
13	F4GBM	FTSE4Good Bursa Malaysia

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